

# Applicant Questionnaire

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Name:

Date:

Please answer the following on a separate sheet of paper:

1. Your personal testimony of salvation
2. What is your family history?
3. If you are married, is this your first marriage?  
Is this your spouse's first marriage?
4. Since your wedding day, has there ever been a moral accusation made against you?
5. Describe your devotional habits.
6. Do you have a jail record?
7. Since the day of your salvation, have you had any problem with the following:
  - a. Drugs
  - b. Pornography
  - c. Alcohol
  - d. Tobacco
8. Have you ever been accused or convicted of child molestation?
9. Personal Finance:  
Do you have any debt?  
Do you have any savings?
10. Describe your philosophy of the office of the pastor.  
What should your relationship be to the pastor?
11. Describe your ministry history.
12. What is a servant's heart?
13. How have you displayed a servant's heart toward your home pastor (or someone at school)?
14. List three men who have had the greatest influence on you spiritually.
15. How well do you feel you can adjust to International Baptist from your present ministry?
16. What books have most influenced you other than the Bible?

17. Describe your strengths and weaknesses as they relate to ministry related work?
18. Does your spouse have a servant's heart?
19. On a scale of 1-10, how are you with details?
20. Are you a team worker?  
Why?
21. Are you willing to alter your lifestyle to do something great for God?
22. What are your spiritual gifts?
23. What other talents do you have?
24. What is your ability and experience with computers?  
Please list the computer programs which you are able to use efficiently.
25. Describe your ability to create and oversee a departmental budget.
26. Describe your philosophy of time management.
27. Describe your philosophy of prioritizing tasks.
28. What would you do if a person with whom you were working was not functioning with the timetable of a given project?
29. If this position doesn't open to you, what will you do?
30. Please list references.



**International Baptist Church**  
*making a difference*

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